

Highlights

- Donor makes Pledge to PV
- New PV Logo and Brochure
- Office Space Takes Shape

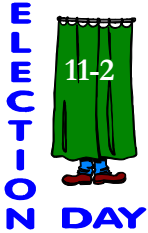
Inside

- Recap of UW Debate
- News and Commentary
- Community Calendar

Events

- 10/8-11/30 Art Exhibit/Sale-Karvana/Green Bay
- 11/16 PV Membership Meeting at Liberty Hall
- PV Holiday Dinner December 11th in GB

PositiveVOICE, INC News



PFLAG and PV Plan Joint Membership Meeting

Area Counselors will speak about AODA Issues within the GLBT Community

Tuesday November 16th at 7:00pm at Liberty Hall in Kimberly.

Join **POSITIVE VOICE** and **PFLAG Fox Cities** for a joint membership meeting that will be held on November 16th, at Liberty Hall at 7:00pm. Counselors Tina Baeten and Ken Sann will be our featured guests. They will be speaking about chemical and drug issues that exist within our community.

Liberty Hall is located in Kimberly at 800 Eisenhower Drive. Directions from out of town are as follows: Highway 41 to 441 east, to College Avenue exit, then east to Eisenhower Drive. Kimberly is situated north of Appleton and south of Green Bay on Highway 41. Liberty Hall is located immediately in front of the Hilton Hotel.

All are invited to attend. Bring your friends! For more information about this event please call (920) 435-4404 or e-mail: info@pvinc.org. Please join us for this discussion and an opportunity to socialize with others .

Letter From the President

By the time you may have read this newsletter, the November 2nd election will have come and gone. If not, VOTE.

Most like me probably thought the day could not get here soon enough. We have all suffered through the swing state mandated bombardment of media and phone blitzes lopped from both sides.

Many of use realized the need to become personally involved and worked as a part of the process.

With each presidential candidate clearly representing very divergent cultural mindsets, this election cycle has much precipitated many debates and very little dialogue. Let's hope that the victor recognizes the need to reach out to all Americans and work to heal the rift.

Election activities have caused various activities to take a 'back burner' priority. However, please know that the **PV** board and our various committee members have been working hard on other projects as well.

The Diversity Circles were launched last week in Green Bay at the YWCA. Over 150 people attended the kickoff. Discussion groups were formed that will meet 2 hours weekly for 4 weeks. Dialogue is the focus and not debate. GLBT 's are included into the realm of these diversity discussions. I too have joined one of the circles. Another round of circles is scheduled for this spring. www.uwgb.edu/outreach/diversity/index.htm

I have been asked to join the GB Chamber of Commerce Diversity Committee. It is our collective hope that all diversity will now be represented for the future within this committee's work. with Brown County area businesses.

Work on the **PV** Green Bay Office site continues. Special thanks to Troy, Tana, Chris, Lloyd and Tim in helping us work on the project. Awesome Job!

We have received a challenge donation to our membership. A Donor has pledged up a Challenge Donation toward our GB office space. For each donation we receive for the space by December 31st, it will be matched up to \$500. That essentially doubles your donation to **PV**! Please use the renewal form herein to make a donation to help.

Several people have coordinated donations from various sources to provide some of the items requested for the **PV** office as listed in the last newsletter. Special thanks to Chris (Beacon House), Tana, Mark, Bruce, Lloyd, Bob and others for donations of office items such as: bookcases, desks, refrigerator, paper products, chairs, stove, chairs, carpeting, and desk chairs. I have updated our needs list of office items later in this issue. And of course, if you would like to volunteer time, please contact us. We welcome the help!

Bob has completed a grant request and submitted to it to the Fox Cities Community Foundation. Both Bob and I attended a follow-up interview to "plead our case" for **PV** to their review board members. We are hopeful our

request will be approved later this month.

The PV Education committee will be meeting November 9th at 6:30 at the ARCW offices 445 S. Adams Street. If you are interested in the youth and education, please think about joining this committee and attending the meeting.

Make plans now for our very popular Holiday Dinner scheduled for December 11th in Green Bay. This is one of our most enjoyable and fun events. There will be door prizes and a silent auction of various items including special holiday deserts. Be sure to start looking for those "unique" White Elephant gift exchange item now!

Our New Years Eve Dinner Dance will again be at Liberty Hall. We have lined up a professional DJ from The Fun Factory. This will promise to be one of the best NYE celebrations yet. Our November newsletter will contain complete details of this low cost event.

PV has been allotted 75 tickets for the Gamblers Hockey game against the Omaha Lancers game January 14 at 7:05pm. These tickets will be made available free to our November and December event attendees.

PV will be reserving a table at the ARCW "Have a Heart Dinner" fund raiser scheduled for February 12th at the Lambeau Field Atrium. If you are interested in joining our table, please contact us for more specifics.

Scott Fearing of OutFront Minnesota will be the **PV** featured presenter for our GLBT conference scheduled for February 26 at Liberty Hall in Kimberly. A collaborative organizational leadership forum is also planned for Friday evening February 25th. More information will be made available in the coming months on the **PV** website and in our newsletter.

As you can see, there is much happening within our organization. Please review these **PV** events and other community happenings as posted on our website calendar at www.pvinc.org

Do consider joining us in a **POSITIVE VOICE** at a future event or meeting.

Thanks, Dennis Krenn – **PV** Pres.

The 2004 United Way Campaigns Still Underway

By Bruce Moran

The 2004 fall campaigns are very much still underway at the United Ways of Brown County and the Fox Cities.

The United Way of Brown County's new campaign stresses that we are all neighbors and suggests the many ways that we may help our neighbors, including volunteering for non-profit groups. United Way Fox Cities's campaign stresses it strives to provide solutions and resources to address needs of Fox Cities' residents and that true superheroes share.

United Way of Brown County and United Way Fox Cities both accept donations for 501.c3 organizations.

POSITIVE VOICE is such an organization. To donate specifically to **POSITIVE VOICE**, simply check the specific gift box on United Way of Brown County's pledge form or the designation option on United Way Fox Cities's pledge form. Then fill in: **POSITIVE VOICE, INC** as the designated agency.

For more information, go to <http://www.uwbc4u.org/> or <http://www.unitedwayfoxcities.org/>.

To see the pledge form for United Way of Brown County, go to <http://www.uwbc4u.org/campaigns/tols.htm> and then click on "2004 pledge form."

Thank You Letter to PV

POSITIVE VOICE gifted \$75 toward 10/29 Halloween event. We received the following thank you from the Goodwill President and CEO Robert A. Pedersen and Harmony Café Program Director Shannon Kenevan:

Thank you for your gift of \$75. Your contribution will help us continue running programs that are an important part of this community.

One of 24 programs operated by Goodwill, Harmon Café provides a safe, peaceful and respectful and welcoming environment for ALL people to interact in a positive Healthy way. We

also offer a wide array of arts, leadership and diversity programs.

Again, thank you for your gift to Harmony Café and your continued support of Goodwill programs and services.

A hand written note from Shannon also stated: "Thank you for the money towards our Halloween party! I hope lots of folks from **POSITIVE VOICE** can come and look forward to having you as our new neighbors (the Fox Cities Rotary Multicultural Center offices).

Harmony Café's mission is to: provide a safe and peaceful place to celebrate diversity of people, ideas and activities. The Harmony Café shows special appreciation for people whose abilities, beliefs, ethnicities, experiences, or identities can lead them to feel unsafe, unwelcome or unvalued in our community.

The Harmony Café provides community members and groups with resources and opportunities for education and awareness building, leadership development, collaboration and networking, and support and advocacy.

Their Vision is that the Fox Valley will be welcoming of diverse people, ideas and activities. The Harmony Café is an environment where:

- People can appreciate and honor their differences.
- People can learn from and about others who are different from them.
- Diverse people can work together in a positive, healthy environment.
- Teens and young adults will have a variety of leadership opportunities.
- Different community members and groups can find opportunities for collaboration.

For more information, see the Harmony Café events calendar in this issue of the newsletter or visit websites:

www.pvinc.org or www.harmonycafe.org

PV Green Bay Office Needs

As mentioned earlier in the letter from the **PV** President, many items are still needed to complete our office space.

Please consider the list below and Please contact a board member or Dennis Krenn if you would like to donate.

The **PV** Office Wish List includes:

- 4 Folding Tables (plastic tops/6 foot length)
- 2 Storage Closets with shelves
- Microwave with turntable
- Kitchen Supplies
- Coffee Maker
- Disposable Dishes/Utensils
- Microwave Cooking Dishes
- 3 Unit Wireless Portable Phone system with Answering Machine (\$99 at Sam's Club)
- 3 folding privacy screens
- Box of Copy Paper
- All in One HP Inkjet Printer (\$99)
- Miscellaneous Office Supplies
- Monetary Donations for "office" (cleaning, painting, carpeting, carpentry, etc)

Laramie Project - UWGB

The University of Wisconsin Theater Department will present **The Laramie Project** By Moises Kaufman with Tectonic Theater Project members and Guest Director-Christopher Hibbard.

Based on the true-life events surrounding the murder of University of Wyoming student, Matthew Shepard in 1998, The Laramie Project chronicles life in the town of Laramie in the year after the murder. This deeply moving theatrical collage explores the depths to which humanity can sink and the heights of compassion of which we are capable.

It will be presented February 24, 25, 26 & March 2, 3, 4, 5, 2005 at 7:30 pm . Studio Two, The Weidner Center

\$12 in advance/\$15 at the door; seniors/students: \$10 in advance/\$12 at the door , UW. Green Bay students \$8

Contains adult themes. For info: <http://www.uwgb.edu/performarts/season/>

KC Announces Benefits

Submitted by Marty Brown

It was announced to all Kimberly Clark employees through a mailing sent on October 11 (National Coming Out day, no less) that effective January 1, K-C will offer Healthcare and Dental benefits to same-sex and opposite-sex partners of employees as well as dependents of partners in the United States.

At an ever increasing rate, companies are realizing that supporting their LGBT employees equally is essential to maintain competitive advantage, and is needed in order to attract and retain the very best employees. Kimberly-Clark has now joined 226 other Fortune 500 companies in extending healthcare benefits to all families.

AIDS Walk Wisconsin

By Bruce Moran

AIDS Walk Wisconsin completed another successful walk on Sunday, September 26, 2004, at Milwaukee's lakefront. It raised over \$414,000 from the event from donors and sponsors.

Approximately 6,000 walkers congregated at Milwaukee's Summerfest grounds to begin the 10k (6.2 miles) walk. Live bands entertained the walkers from 10am until 12 noon. At 12 noon a releasing of white doves topped a ceremony honoring those who have become stricken with AIDS. Then Milwaukee Mayor Tom Barrett, WI State Senator Tim Carpenter, and WI Attorney General Peg Lautenschlager, among others, each gave welcoming speeches thanking the walkers for their involvement in raising the consciousness of AIDS throughout Wisconsin.

At 12:30pm the walk began on a cloudless, calm, 67-degree day. The route along Milwaukee's lakefront passed the Milwaukee Art Museum, continued north passed Bradford Beach, and continued until the end of the lakefront drive where the road ascends a hill near the UW-Milwaukee Alumni House. Then on top of the escarpment, the walk headed south through park grounds back to the Summerfest area. Highlights of the walk south were some magnificent

private homes along the escarpment overlooking the lake.

There were five rest stops along the 10k course, each rest stop featuring refreshments and live entertainment. Walkers did not have to walk the entire 10 kilometers but could be picked up at any time to return to the starting point. Most people, though, walked the entire course and most walked in a leisurely manner.

It was a fun walk and everyone seemed friendly. Many walkers from Green Bay and the Fox Valley attended the event.

Free bus transportation was available for the event. We took the bus from ARCW's offices in Green Bay. Other buses left from various locations throughout Wisconsin. Our bus made one stop to pick up some riders in Sheboygan. After the Sheboygan stop the bus had about 25 riders. The bus was fun for ample chatting with others. It was also convenient on the way home for relaxing and stretching out while being somewhat tired from the walk.

Perhaps you would consider participating in AIDS Walk Wisconsin next year if you have never previously attended the event. All funds go to a good cause and you will almost certainly have a fun day.

Door County Hate Crime

The following article appeared in the October 7th Green Bay Press Gazette.

Hate-crime allegations split Door County - by Paul Brinkmann, Press-Gazette Door County bureau pbrinkma@greenbaypressgazette.com

STURGEON BAY - Allegations surrounding a June 6 bar fight involving a gay couple are dividing the Door County community. Five county men are charged with beating Darrin Day and Bryon Groeschl, both of Sevastopol, because of their perceived sexual orientations.

The men are due in court today where a judge will decide whether to bind them over for trial. The hate-crime statute

rarely has been used in the county, and the case has attracted the attention of members of the local tourism industry, partly because it involves well-known business owners on both sides.

The alleged victims own the Chanticleer Bed & Breakfast near Sturgeon Bay while a defendant, Mark Sawyer, owns the Egg Harbor Resort.

Social-service agencies, gay-rights groups, friends of the defendants and other business owners hold differing views about the case, but many fear it could affect the county's image among tourists and the county's tolerance of gay people.

"We do have a lot of gay tourists coming here, and we want them to feel comfortable here," said Bruce Hill, owner of Lull-Abi Inn in Egg Harbor. "As far as I know, they are largely comfortable here."

The fight broke out early on June 6 at Bley's Bar, 6549 Door County T, in the rural hamlet of West Jacksonport.

Earlier that night, at least five gay men gathered there, two of whom were regulars. The two regulars went home before angry words were exchanged, while the third man left the room as the fight began.

The state alleges the five defendants started the fight to "send a message" to the gay couple, based largely on the statement of one witness, Tina Ostrand, whose brother Andrew Ostrand is a defendant. In court hearings, attorneys for the defendants have suggested the gay men actually started the fight.

The judge already has found probable cause for the charges in a hearing Sept. 10, when he denied motions to dismiss the case. The small courtroom held a standing-room-only crowd of about 50 people for the last two court appearances.

Most people at the first hearing were supporters of the accused, hugging the five men in the hall afterward. Day and Groeschl came to the second hearing with a dozen or more friends and members of the county's chapter of Parents, Family and Friends of Lesbians and Gays.

Allin Walker, executive director of HELP of Door County's crisis hotline, said the case has had far-reaching impact.

"Gay folks are feeling pushed into the political arena," Walker said. "They are wanting to make sure this community knows they are a significant presence. We've also seen kids coming forward with the whole sexual identity question who continue to feel those questions aren't welcome here."

He said the agency took one phone call and two walk-ins where young people were seeking advice about sexual identity and mentioned the hate-crime case.

District Attorney Joan Korb said this week that Day and Groeschl have witnessed vandalism at their business since the fight, but have decided not to file police reports out of a desire to keep a low profile. Day and Groeschl refused to comment for this story.

The five defendants are Sawyer, 48; his son Joshua Sawyer, 22; Ostrand, 42; Robert Wagner, 42, all of Egg Harbor; and Adam Bley, 23, of Sturgeon Bay. The first four are charged with battery as a hate crime. Bley faces only a disorderly conduct charge as a hate crime. The defendants all are from long-time families in Door County. The alleged victims are not Door County natives.

The criminal complaint refers to several possible causes of the fight - a dropped pool stick, jukebox songs chosen by the gay men and a general air of tension.

The state's case, however, is based on statements from three witnesses who weren't charged, including bartender Fred Nelson and Tina Ostrand. According to the state's charges, Day and Groeschl acted in self-defense.

http://www.greenbaypressgazette.com/news/archive/local_18128264.shtml

UWGB Gay Marriage Debate

by John Olski

On Monday, October 4, UW-Green Bay was the site of a lively same-sex marriage debate between Elizabeth Birch, attorney and former director of the Human Rights Campaign, and

Robert H. Knight, former journalist and current director of the Culture & Family Institute. Professor Phillip G. Clampitt served as moderator of the event, which drew perhaps 150 people to the university's student union. Older adults from Northeast Wisconsin attended along with college students and at least one questioner from an area high school.

Professor Clampitt established that the debaters would give ten-minute opening statements and five-minute rebuttals, followed by a period of questions from the audience and ending with two-minute summations.

By the toss of a coin, Elizabeth Birch began her argument for same-sex marriage by noting UWGB's connection to Mary Ann Cofrin, "a great lesbian" and daughter of philanthropists David and Mary Ann Cofrin, for whom, respectively, the university's library and a newer Academic Center are named.

Birch noted that on May 17, 2004, same-sex domestic partnerships were legally recognized by the state of Massachusetts and "life went on" without disruption. For Birch, the occasion was another celebration of the "fresh, natural, organic tale" of homosexuality, which she, too, experienced as a lesbian maturing free of encouraging influences.

Birch cited the case of two male penguins with an extremely close bond who tried to hatch a rock New York's Central Park Zoo. Zookeepers eventually slipped the penguins -- Roy and Silo -- an egg that had been neglected by an opposite-sex penguin pair. The male penguins successfully hatched the egg and raised their adopted offspring. For Birch, the story is another reminder that "same-gender bonding has been found in every species on the planet," on all continents and in all human cultures.

Birch noted that homosexuality is not an East or West Coast phenomenon in the U.S., and that gay men and lesbians can be found in more than 99% of all U.S. counties. According to U.S. census figures, they can also be found living as same-sex couples in more than 94% of

counties. Homosexuality, in short, is naturally pervasive.

Birch warned that the nation has never been as close to becoming a theocracy as it has under George W. Bush. The crux of the same-sex marriage debate for her is that, while public policy on the issue should be based on facts, a conservative segment of the population seeks to deny same-sex couples equal protection under the law based not on a natural understanding of homosexuality, but rather on religious dogma.

Robert Knight began his argument with the example of Mack and Albert, family friends who keep their same-sex relationship low-key because, presumably, they want to be left alone. Knight said that he was worried about the men's health, given statistics on gay men and sexually transmitted diseases, and he was worried as well about their souls. He was also worried about whether his children would have to grow up in a world where expressing an opinion against Mack and Albert's relationship would be considered a hate crime.

For Knight, the media present a biased view of homosexuality that doesn't give credence to things like the ex-gay movement and a statistically high incidence of sexually transmitted diseases among gay men. He noted that not one scientific study has proven that people are born gay, including research by Simon LeVay. The claim that 10% of the population is homosexual comes from activists rather than social scientists, and is based on a poor understanding of Alfred Kinsey's research. Knight offered that recent Canadian and European studies have placed the number of gay people at between 1 and 2 percent of the general population.

As for gay penguins, Knight suggested that the animals were confused. Animal sexuality is driven by smell and exists solely for the sake of reproduction rather than relationships. Knight dismissed reports of "gay sheep" as a media creation, based on the misunderstanding of what ranchers call "dud sheep" – animals that, confused by

scent, will mount whatever sheep they find.

In Knight's view, marriage is the union of two sexes, and this is evidenced by several thousand years of human history. The term "gay marriage" is an oxymoron, like saying "same-sex mixed doubles tennis." His opposition to same-sex marriage is largely a response to people who would make changes to current laws, forcing the concept of same-sex marriage onto people who disagree with it.

In her rebuttal, Elizabeth Birch found Robert Knight's concern with marriage to be questionable. If marriage is so important that it needs to be legally protected, why wasn't he working to ban divorce and adultery? Similarly, by not fighting against war, poverty, deficits and greater concerns to the general public, Knight makes "a wasteful investment" on an issue that, as in Massachusetts, doesn't create a problem.

Birch pointed out that the "always been this way" argument against same-sex marriage is not valid. From voting rights for non-propertied males to slavery, women's rights and reparations for Japanese-Americans interned during World War II, U.S. laws have often been changed to redress the unequal treatment of certain citizens.

Today's problem with same-sex marriage, according to Birch, involves a "mangling of the membrane" separating church and state. Despite having bigger problems for concern, President Bush is spending precious time and effort to satisfy a religious constituency and ban gay people from civil marriage.

For his rebuttal, Richard Knight noted that divorced people, while hurting their own marriages, aren't trying to redefine marriage in general. He added that no-fault divorce laws could also be changed.

His bigger concern is that school children are being taught that gay marriage is okay, and that they are being taught so in an inappropriately adult way. He suggested that pro-gay recruiting does occur in schools through "a litany of graphic sexual scenes" brought to sex education classes by groups such as

PFLAG (Parents, Families and Friends of Lesbians and Gays) and GLSEN (The Gay, Lesbian, Straight Education Network). He offered that a National Public Radio report had quoted a lesbian sex-education teacher in Massachusetts supporting explicit answers to kids' questions about gay sex.

What should be taught, in Knight's view, is that gay sex is "a ticket to disease" and other social problems, and that people need to channel their sexuality in a more productive way.

Questions from the floor followed the initial debate. While the majority of questioners supported same-sex marriage, a few quoted Bible passages in their comments against it. One young man expressed his opinion that Elizabeth Birch, as a lesbian, was in need of salvation. Birch replied that there was a Reformation in which Martin Luther had the courage to oppose a clerical hierarchy and claim that a relationship with God was personal, not requiring interference from people like the questioner.

Mr. Knight received some light applause to his question responses, while Ms. Birch consistently garnered a greater positive reaction. Audience members maintained a stir of mumbled remarks, which tended to increase in volume following Mr. Knight's replies. Questions tended to be statements, or to be preceded by statements that rambled with the impetus of emotion.

Ms. Birch at one point characterized Mr. Knight's citations as "bunk," stating that the journals from which he culled them were not peer-reviewed. A couple of audience members also noted that the leading psychological organizations in the U.S. disagreed with Mr. Knight's negative assessment of homosexuality.

Ms. Birch interrupted Mr. Knight at several points and later joked about her tendency to do so.

Moderator Phillip Clampitt eventually remarked that audience did a good job of maintaining decorum, considering the emotional nature of the topic.

In her closing remarks, Elizabeth Birch stated that the burden of proof in the debate rests with those opposed to

same-sex marriage. For Birch, they have yet to make a legitimate legal case as to why gay marriage would be harmful.

Richard Knight closed with the image of a people "forced to choose between God and Caesar." He offered that in Canada, where same-sex marriage is legal, just voicing one's opposition to gay marriage could be a crime. His goal is to keep that from happening in the United States.

PV Brochure Take Shape

ARKETYPE has been working with members of the **PV** Board to create a new brochure and logo for **POSITIVE VOICE**. The logo is as follows.



The next step is to complete final revisions of the brochure. This may include some photos of members in sittings around area landmarks.

If you are interested, please contact **POSITIVE VOICE** for more information.

Rare STD Threatens Gay Men

*Christopher Curtis, PlanetOut Network
Friday, October 29, 2004 / 03:06 PM*

SUMMARY: The CDC warned gay and bisexual American men on Thursday that a rare sexually transmitted disease spreading in Europe could be coming to the United States.

The U.S. Centers for Disease Control and Prevention (CDC) warned gay and bisexual American men on Thursday that a rare sexually transmitted disease spreading in Europe could be coming to the United States.

The first recorded outbreak of Lymphogranuloma venereum (LGV) among men who have sex with men took place in Rotterdam, Amsterdam, in December 2003. It has spread to Antwerp and Paris. It now has appeared in Belgium, Sweden and Great Britain.

The infection is caused by specific strains of chlamydia, which causes genital ulcers, swollen lymph glands and flu-like symptoms.

But unlike chlamydia, LGV has caused people infected in the Netherlands to develop gastrointestinal bleeding, as well as inflammation of the rectum and colon. If ignored, LGV can make those infected more vulnerable to hepatitis C and HIV. In rare cases, LGV can be fatal.

Dutch authorities believe a large number of the infected took part in sex parties and unprotected anal intercourse before getting sick. Many were also infected with HIV, Reuters news service reported.

"We expect it's a question of time before we see cases appearing here," Dr. Stuart Berman told Reuters. Berman, the chief of the epidemiology and surveillance branch in the CDC's division of STD prevention, described the outbreaks in Europe as "an early warning."

While LGV can be cured with a three-week course of antibiotics, it could be difficult to stop an American outbreak from spreading, because the disease is so rare and often misdiagnosed.

Dr. Ken Haller, board member and former president of the Gay and Lesbian Medical Association (GLMA), said LGV symptoms can "appear anywhere from three to 30 days after it's transmitted. The thing is the lesion can be inside the urethra or the rectum, so it could be undetectable."

Haller said LGV is transmitted sexually, although he did admit that it could be transmitted through kissing, since chlamydia could be spread that way as well.

"If you do have any burning when you urinate or discomfort during a bowel movement, or swelling in the groin, you should see your doctor and you should bring up the possibility of LGV," Haller said. "Because it's just not on their radar."

Artist Dale Winkler at Kavarna

An exhibit and sale of folk art by artist Dale Winkler continues at Kavarna, (vegetarian restaurant and coffee house) 112 South Broadway, Green Bay,

Wisconsin. The exhibit runs through November 30th 2004.

Dale will be donating 25% of the profits from his art sales to **PV** for AIDS Education and outreach to youth.

Connections Section!

PV cannot screen ads or accept calls in response to your ad, so you will have to put either your phone number, PO Box, or e-mail address in your ad. We can assume no liability. Ads should be short, descriptive, and not overtly sexual. Ads are free for members and \$10 for 3 issues for non-members. You can also use this message for non-dating purposes, such as looking for others interested in playing cards, forming a softball team, or members of a musical group, etc. The ads cannot be commercial in nature.

Personal Advertisements

*Hi, My name is Sue and I am a 43 year old gay female. I enjoy the outdoors, movies, music, day trips, laughter, honesty and good conversation. I am looking for companions, possible relationship to enjoy these and other activities. Call 920-336-7664.

*May name is JoAnn and I am a 51 year old gay female. Me and my two Toy Fox Terriers are looking for someone to enjoy weekends together. My interests include movies, concerts, dining out, golf, travel, candlelight dinners and videos. Give me a call and let's see where it goes. Call 906-753-2756.

Newsletter Ad Rates

Prices are for three months, and sizes are only approximate:

1/8 Page (Business card 4.25" X 2.75") \$15.; **1/4 Page** (4.25" X 5.5") \$25; **1/2 Page** (4.25" X 11" OR 8.5" X 5.5") \$40; **Full Page** (8.5" X 11") \$70. To inquire about placing an ad or the rates for running an ad for longer than three months, please contact **PV** at (920) 435-4404 OR write to **POSITIVE VOICE** PO Box 1381, Green Bay, WI 54305-1381. We can also be reached via e-mail at info@pvinc.org.

Our Mission Statement:

We believe all gay people, their families, and friends have the right to come together and treat each other with respect, dignity and friendship. We must work together as a unified group to create a positive atmosphere that allows us to share our viewpoints and feelings, to grow, and to gain a greater sense of fulfillment in our lives.

Editorial Policy:

Opinions expressed in this publication do not necessarily reflect those of

POSITIVE VOICE or its members. Publication of the name, photograph or likeness of any person, organization or business in this newsletter is not be construed as any indication of the sexual orientation of that person, organization or business. No one's name will be published without his/her consent. Contents of this publication may not be reprinted in whole, or part, without the permission from the board of directors.

PV Board of Directors

Pres: Dennis Krenn; **VP:** Bob Gulig; **Treasurer:** Bruce Moran; **Secretary:** Michael Nitz. **PV Board Members:** Ed Huyck, Jennifer Schwarz, Lloyd Schaefer, Tana Koss, Tim.

Contributors to this PV, Inc edition:
Bob, Bruce, Lloyd, John. Issue Editor: Dennis

Calendar of Events 2004:

November 2004

- 9 – **POSITIVE VOICE EDUCATION COMMITTEE MEETING** ARCW Offices 6:30pm at 445 S. Adams Street, Green Bay.
- 12 **POSITIVE VOICE / PFLAG Fox Cities Membership Meeting** - Liberty Hall in Kimberly at 7:00pm. Counselors Tina Baeten and Ken Sann will be our featured guests speaking about chemical and drug issues that exist within our community. Complimentary refreshments will be served. Car pooling can be arranged – contact **PV** for more information.
- 22 **Rainbow Gathering Youth Group:** Dr. Charles Kucera, MD, will discuss STD's in relation to GLBT sexualities.
- 29 **Rainbow Gathering Youth Group:** Movie Night "Common Ground"

December 2004

- 2 **POSITIVE VOICE Board Meeting** (to be held in Green Bay. Call for directions).
- 11 **POSITIVE VOICE Holiday Dinner** – Eagles Nest Supper Club. Social Hour at 6pm, Dinner at 7pm. Silent auction, door prizes, White Elephant Exchange. See our next issue for more information.
- 18 **PFLAG/APPLETON PUBLIC LIBRARY FILM PROGRAM:** The Truth About Jane Lower level meeting room
- 20 **Rainbow Alliance potluck social Club Night Out, Stevens Point** - <http://www.racwinc.org/events.htm>
- 31 **POSITIVE VOICE New Years Eve Dinner Dance** – Liberty Hall Kimberly. See more in next issue or at www.pvinc.org. For a more complete calendar listing, see our website at www.pvinc.org.

Organizations and Regularly Scheduled Events:

- Action Wisconsin:** GLBT political action group. For more info., call Mike Fitzpatrick at 920-437-7400 (days).
- Alcoholic's Anonymous (Gay Meetings):** Five open meetings each week in Appleton and Green Bay. In Green Bay, Sunday 9:30am and Wednesday 6:30pm at Angels of Hope-MCC; Mondays 8:00pm at UWGB Campus Ecumenical Center. For more information, call 920-336-2868 or 920-954-9169.
- Angels of Hope M.C.C.:** Services every Sunday (11:00AM) at 3607 Libal St., **Allouez**. Call 920-983-7453. Services every Sunday (6:00 PM) at 815 North Richmond St., **Appleton**. Call 920-991-0128.
- AIDS Resource Center of Wisconsin (ARCW)** Green Bay: 824 S. Broadway 920-437-7400 or 800-675-9400. Appleton: 120 N. Morrison St. Suite 201 920-733-2068 or 800-773-2068.
- Support Groups:** Free, confidential open to any person living with or affected by HIV/AIDS. Green Bay: 7:30-9:00pm, every 1st and 3rd Wednesday of month at Renaissance Healing Arts Center, 311 S. Jefferson, Green Bay, WI 54301, 920-437-4325. Fox Cities: 7:00-8:30pm, every 2nd and 4th Tuesday of month at Family Resource Association of Fox Valley, Midway Road, 1488 Kenwood Drive, Menasha, WI 54952, 920-739-4226. For information, contact the numbers above or Sylvia at AIDS Resource Center of WI at 1-800-675-9400 or 920-437-7400.
- Central Wisconsin Rainbow Alliance, Inc.** PO Box 390, Steven's Point, WI 54481. For more information, you can phone (715) 592-6245 and then enter voicemail #5920200 when prompted or visit us online at www.racwinc.org or email: racwinc@hotmail.com.
- Footstep Fellowship:** Every Sunday, Service at 4pm. 406 Grant Street, Wausau. First Presbyterian Church Chapel. Call 715-355-8641. Pastor Jackie Mallory. www.geocitites.com/footstepfellowship

GLBT Partnership: Lesbigan teen support group in Appleton & Green Bay. Call 920-731-4847.

The Lavender Salon: Lesbigan reading group meets fourth Sunday of the month. Call Michael Nitz at 920-738-0497. The Salon's website is: www.lavendersalon.org

Lawrence University PRIDE: Meets every Thursday at 9:00pm PM in the Diversity Center. Contact: PRIDE, Diversity Center, 207 S. Meade St., Appleton, WI 54911; phone: 920-832-7051 – e-mail: www.lawrence.edu/org/pride

PFLAG Appleton/ Fox Cities: Meets third Tuesday of the month. For more info, write PFLAG, P.O. Box 9178, Appleton, WI 54911-9178; Helpline assistance phone is 920/735-1025.

PFLAG of Door County: Meets third Sunday of the month, Hope Church at 12th and Michigan Streets, Sturgeon Bay, WI. Contact Sandy at 920-743-8146.

Positive Voice Education Committee: Gay, Lesbian and Straight Education Network. Working for safer schools. Contact: Kathy Leadley or Paul “Cricket” Jacob at: 437-7400 or at paul.jacob@arcw.org Meetings variable; announced in newsletter. You do not have to be a teacher to become a member—you need only care for all our schoolchildren’s well being.

Preble Park Presbyterian Church: Open and Accepting. Sunday Service at 10:15am, 607 Ravenswood Drive, Green Bay, WI. Phone: 920-468-7125.

Rainbow Over Wisconsin, Inc.: Northeast Wisconsin charitable foundation. For more info., contact Mark at 920-433-9821.

Sheboygan Lesbian and Gay Potluck- Meets every 2nd Saturday of the month at 6pm at Unity Church of Sheboygan 2409 N. 8th street. Call 920-452-5447 for more information. Spend a Saturday evening making new friends, eating good food, having good conversation and playing cards, board games, etc. (over 18 years old please)

Toward Community: Unity In Diversity Racial/ethnic unity group supportive of gay rights. Meets third Wednesdays at 7:30 a.m. odd months; 6:30 p.m. even months at the Harmony Café. Contact number is 731-6602 ext. 1242.

Union Congregational Church-UCC: Open and Affirming . Sunday Service at 10am, 716 S Madison Ave, Green Bay, WI. 920-437-9266.

Unitarian/Universalist Fellowship: Fox Valley Unitarian Universalist Fellowship: Services at 4:30 PM Saturday, and 9:00 and 11:00 AM on Sundays, September through May, and at 9:00 AM June through August. We are a congregation that welcomes all people and invite them to come as they are. Rev Roger Bertschausen, 2600 E. Philip Lane, Appleton, WI: 920-731-0849.

Womyn's Fox Valley Potluck/Social Group. 920-727-1444.

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Think about becoming a member of *Northeast Wisconsin’s largest GLBT organization* or renewing your annual membership. Memberships are in effect for one year from payment date, \$25 for individuals and \$35 for families. There is a special full-time student membership available for \$10 per year. Members receive the **PV** Inc. News, discounts on **PV** events and help support our organization in reaching our goals and enriching our lives. Use the following coupon to send in your membership fee. Remember that **additional donations are always welcome** to help support our work to fulfill our mission statement. THANK YOU!

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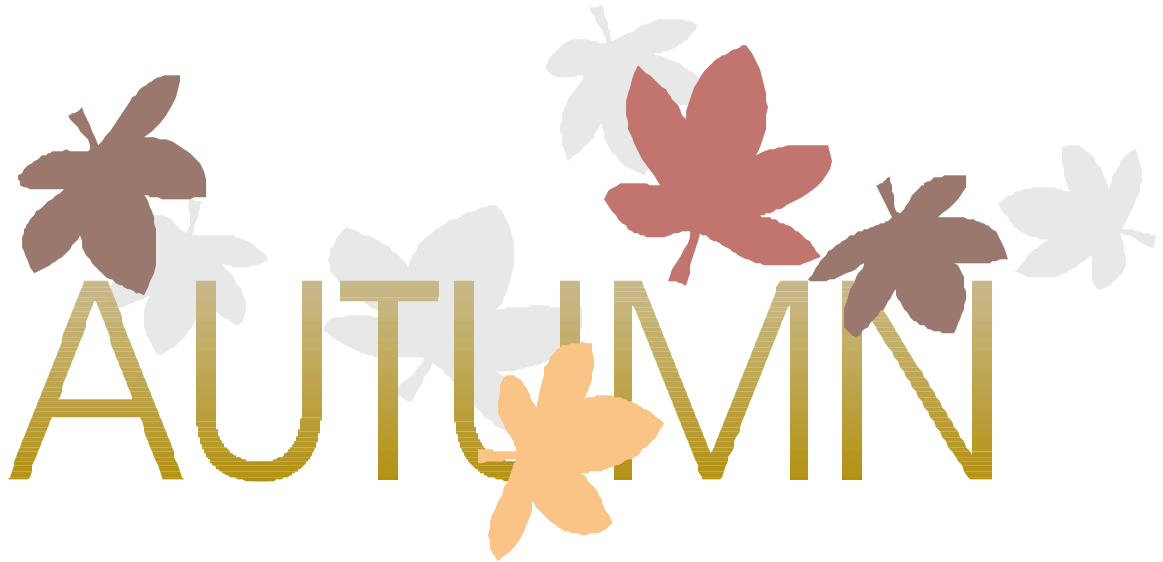
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Total Amount enclosed: \$_____ (make checks payable to **POSITIVE VOICE, Inc.**) Should we mail the newsletter in a private envelope? **Yes** or **No** or **EMAIL** (circle One)

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