

Highlights

* Drop In Night now at Green Bay's Harmony Café

Inside

* Join us for one or two (or three or four) new programs...details on page 2.

Events

* Octoberfest in Appleton September 27th



PositiveVOICE

PositiveVIEWS
Newsletter

September 2008

September Message from the PositiveVOICE President

Fall is here already – where did our summer go? It just seems like the other day I was complaining about when winter would end and summer begin. Now here we are looking at the end of summer. I hope you all enjoyed your summer vacations and time with your families.

The board of directors is working hard at planning our year. We have scheduled our Strategic Planning meeting for September. This is where we will map out what this year has in store for PositiveVOICE. We will keep you posted on the plans for the coming year in the next newsletter.

We recently sent out membership renewal forms and things are going well. Remember that we have changed to a fiscal year membership dues system in place of the old system which had you renew at the time you began your membership. We feel that this system will be more efficient for everyone. Thank all of you who have recently renewed your membership. An additional thank you to those who renewed your membership and gave an additional donation. We truly appreciate all of your support and generosity. For those of you that have not yet renewed, it is not too late. Just complete the form and send it in or visit our website and renew online.

Fall brings our annual fundraiser (for PositiveVOICE, Angels of Hope, and PFLAG) during Octoberfest in Appleton.

Octoberfest takes place on Saturday, September 27th. You can support us in several ways. You can stop by our booth and purchase the famous cheesecake on a stick and/or you can help us sell the cheesecake. If you are interested in helping at our booth, please email us at info@pvinc.org.

We have made some design changes to the newsletter. Please let us know your thoughts. We are also starting to put advertisement in the newsletter. If you know someone who is interested in placing an ad in the newsletter, have them contact info@pvinc.org.

We have listened to all your desires to have a return of programming. Check out the amazing programs and activities that we have scheduled through March 2009 in this newsletter. Our program committee is working hard to come up with some awesome programming plans. Stay tuned for even more updates as they happen.

Remember that serving on a committee is open to our members. It is quite a privilege and opportunity to work with such a cool group of people! If you are interested in serving on a committee, please contact us at info@pvinc.org. We would be happy to have your experience and energy on our new committees.

Thank you all for your continued support.

Warmest regards,
Lynn Nash

PositiveVOICE Drop in Nights – Come Join Us!

On Thursday, July 10, 2008, PositiveVOICE moved its weekly Drop in Nights from Angels of Hope Church on Libal Street to the new Harmony Café in Green Bay. Harmony Café is located at 1660 West Mason Street near the corner of Military and Mason Streets (the old Best Buy Building). We meet in the Green Room (in the back of the café) beginning at 6:00 p.m. Everyone enjoys these nights as a way to meet new people and see old friends. Please join us as often as you can.



Thank You

Thank you to Allegra Print & Imaging for printing the PositiveVOICE newsletter each month.



Octoberfest Is Just Around the Corner!

By: Lynn Nash

Octoberfest is on September 27th. This is an annual fundraiser for PositiveVOICE, Angels of Hope, and PFLAG. We need your help to make this event a success. This year we ordered more cheesecake, as we ran out early last year. We will have several kinds of cheesecake – New York Style, Turtle, White Chocolate Raspberry, and, the famous...Death by Chocolate.

Last year the event raised a total profit of \$1,646.66. PositiveVOICE had 68.25 hours altogether out of a total of 133 hours. This equated to \$845.00 out of the total profit that came to PositiveVOICE. This money is used for programming, mailings, such as the newsletter, and phone services for the referral and information calls we receive.

We need your help again this year. Please help by signing up for 2 hour shifts. If you are interested, please email Bob Gulig at rgulig@pvinc.org. We can not do this alone. The money raised will help us with programming and PV events.

Mission Statement:

PositiveVOICE's mission is to support all lesbian, gay, bisexual, transgender and questioning individuals, their families and allies through community outreach and education as well as collaborative and social activities.

Editorial Policy

Opinions expressed in this publication do not necessarily reflect those of PositiveVOICE or its members. Publication of the name, photograph or likeness of any person, organization or business in this newsletter is not to be construed as any indication of the sexual orientation of that person, organization or business. No one's name will be published without his/her consent. Contents of this publication may not be reprinted in

whole, or part, without the permission from the PV Board of Directors.

PositiveVOICE Board of Directors

President: Lynn N., Vice President: Michael N., Treasurer: Jennifer S., Secretary: E-Ben G. Members: Lloyd S., Bob G., Lynn J., Mary Kay W., & Susan A.

Membership Levels

Sponsors Circle - \$1000 or more
Founders Circle - \$500 to \$999
Director's Circle - \$250 to \$499
Patrons Circle - \$ 75 to \$249
Families Circle - \$35 to \$74
Members Circle - \$25 to \$34
Students Circle - \$10 to \$24

Your contribution goes a long way to our being able to continue to offer unique programs, safe spaces and positive change through community engagement. Thank you!

PositiveVOICE Schedules New Programs! Please Join!

We are excited to announce that we have begun to look at programming ideas for our members and new friends. We have redeveloped our programming committee and they are going full speed ahead with many ideas and dates already scheduled. Our plan is to have at least one program per month. Below is a list of established dates and activities. More details will follow as they develop.

October 4th 6 – 9 p.m. - Wine Tasting at Captain's Walk Winery in Downtown Green Bay. Join us as we taste some awesome wines and enjoy some wonderful food. Charge will be \$3.00 for members and \$5.00 for non-members. Register today at info@pvinc.org.

October 11th 4 – 6 p.m. – National Coming Out Day through the Generations at Harmony Café in Green Bay. This will be a panel of LGBT people representing various generations sharing their coming out stories. Individuals

will share their experience and struggles they encountered.

October 31st Halloween Costume Dance in Appleton (place and time to be announced). Come and enjoy music, dancing, prizes and good friends. Stay tuned for more details.

November 8th Nazi Persecution of Homosexuals exhibition in Madison. Join us for a chartered bus trip to Madison to see this exhibit sponsored by GSA for Safe Schools. Pricing and more details to come.

November 18th Cricket Jacob book discussion at Harmony café in Green Bay. More details to come.

December 13th Our Annual Holiday Party. We are looking into locations at this time. Join us for another year of cheer and a funny white elephant gift exchange. Stay tuned for more details.

December 31st New Years Eve party at the home of Lynn Nash and Joanie Dovekas. This will be an event for patron level members and above as a way to thank you for your generous donation. This event will also be for people who have helped with events this past year. Stay tuned for more details.

February 28th Wicked in Appleton. The first 20 members to pay the special group rate of \$85 will be attending this wonderful Broadway show. This will be a first come first serve basis. So get your order in now! These will go fast.

March 14th St. Patrick's Day dinner with MCC church. More details to come.

We are also looking into reestablishing movie nights. Things are in the works for locations, films, and licensing. We will keep you all posted as we continue to plan activities. If you have ideas please email our program committees chair Lynn Johnson at ljohnson@pvinc.org

We look forward to being able to provide programming for our members and interested community members. This is going to be a year full of programming.

Human Rights Campaign Announces "Year to Win"

The Human Rights Campaign, the nation's largest gay, lesbian, bisexual and transgender civil rights organization, announced the launch of "Year to Win," a nationwide electoral initiative aimed at mobilizing pro-equality voters in the 2008 election season. The effort will focus the resources of the organization's more than 700,000 members and supporters in key battleground races throughout the country. Along with today's announcement, HRC also released its first round of U.S. Senate endorsements for the 2008 General Election.

The Human Rights Campaign's Year to Win campaign builds on the success of its efforts in 2006, which had an over 90% win rate and earned the organization the #2 ranking as most effective interest group by National Journal.

As in the 2006 general election, HRC will be on the cutting edge of strategic and organizational efforts to harness the political power of the organization's members and supporters nationwide – in addition to the LGBT community as a whole – as well as to prevent the right wing's election-year attempts to exploit LGBT Americans for political gain.

These efforts include:

- Launching Camp Equality™ to provide state-of-the-art campaign training for more than 1,500 participants in 13 cities across the country and to help deploy trainees to targeted campaigns;
- Educating voters through the HRC Equality 2008 website, www.hrc.org/YearToWin, a new "one-stop shopping" election resource that will allow visitors to gauge the political landscape of each state, donate to candidates, access the latest news and information on LGBT issues on the trail, and view a report

card on where the candidates stand on key issues in the race for the White House;

- Mobilizing voters at more than 100 Pride events nationwide, expected to reach more than 5 million people;
- Targeting 14 Senate races through on-the-ground organizing, GOTV efforts and fundraising to increase the fair-minded majority in the Senate.

Having already organized, educated and motivated the LGBT community during the primary season, HRC will target resources toward fair-minded candidates on the federal and state level. By maintaining a visible and sustained presence in the field, at LGBT community pride events, and through the '08 election website, issues important to pro-equality voters will continue to be on the front-burner of the national political dialogue.

"From mobilizing our members and all LGBT Americans, recruiting and training a cadre of grassroots campaign workers, and strategically targeting 'high-impact' races, the Human Rights Campaign is making 2008 our 'Year to Win,'" said Human Rights Campaign President Joe Solomonese. "We'll elect fair-minded candidates and ensure that equality issues are discussed this election year on our terms – not the right-wing's."

Building off the success of HRC's Campaign College, which brings college students to Washington, D.C. every summer for intensive campaign training, HRC will kick off trainings in communities nationwide to mobilize on the grassroots level. Camp Equality™ will train nearly 1,500 people in 13 cities to work on political campaigns.

By recruiting and training supporters of equality, HRC will bring more people into the political process, train

them to help fair-minded candidates achieve victory, and build support for equality across the country. Those interested in participating in Camp Equality™ are encouraged to apply online: www.hrc.org/CampEquality.

HRC will also take advantage of opportunities to connect with voters at LGBT pride events nationwide. As in previous years, the Human Rights Campaign will take part in more than 100 pride events, allowing HRC to reach out to core supporters, introduce people to the equality movement and ask members of the LGBT community to sign pledges to vote in November. For a complete list of pride events where HRC will be involved, visit: www.hrc.org/Pride.

Additionally, HRC will be mobilizing equality supporters on the 2008 True Colors Tour, with headliners Cyndi Lauper, The B-52s and host Carson Kressley. The tour will kick off Gay & Lesbian Pride Month on May 31st at Boston's Bank of America Pavilion. Special guests will include Rosie O'Donnell, Indigo Girls, Joan Armatrading, Joan Jett and the Blackhearts, Regina Spektor, Tegan and Sara, Wanda Sykes, Nona Hendryx, Deborah Cox and The Cliks. In 2007, more than 70,000 people attended the concert series. For a complete list of dates and to purchase tickets, visit: <http://www.truecolorstour.com/>.

In 2006, through an expanded field team and an unprecedented focus on state-level activity, the Human Rights Campaign helped secure victory for 211 endorsed candidates, offering up a stinging defeat for some of the most anti-gay politicians in the country, including Sen. Rick Santorum, R-Pa. HRC targeted 30 races in 18 states, raised \$1.3 million in candidate contributions, placed 84 staffers in the field and spent more than \$5 million in election-related activities.

Last time on Zoë trek

I had mentioned, Dr. Z (as many of us call him) and the consultation. Lets see if I win the lottery...Well at least I now have a goal in mind as to cost. Since then I have also found two other possible regional sources for FFS: Facial Feminization Surgery. I'll keep you posted.

Also, since last time I mentioned fuel being as high as \$4.41 per gallon (Chicago). Well, here in the Fox Valley, one month later I see prices as low as \$3.68 (Appleton) for regular. Hopefully they'll come down a bit more.

Now back to the Pride Alive. We were on TV. I saw some articles in some other magazines such as Quest.

I'm having writers block. Got a new PC and so far so good. I got my moneys worth out of the old one as it was free. There are funny things happening as I write; I wish I could tell you about. I'm just sort of ranting right now.

Still feeling writers block. I'm dealing with someone I work with and that is keeping my free flowing energy from coming thru.

However, at least I can write about it here, the sun has come out from this rainy day. Soon I'll be on to new adventures and will get into real world experiences in more detail. My life is a whirlwind of change ever since coming out. I'm even out to more family than I previously thought. So far so good.

Til zen Zoe

**Let's not keep this in the closet!
LGBT Intimate Partner Violence
By Kathy Flores
Community Education Coordinator &
Outreach Advocate-Harbor House**

Many myths exist about our lives as LGBT people. The same is true for issues of LGBT domestic violence and sexual assault. For years, when the domestic violence and sexual assault move-

ment tried to name violence in the LGBT community, we have been turned away, many times by the LGBT community itself. There has been a fear that if we name it and try to look at it we will call negative attention to the LGBT community.

There are many reasons we aren't naming the violence. One of the main reasons for this is a long history of oppression by denying that our relationships are equal to that of the heterosexual community. In this frustrating battle, we have worked hard to overcome this. However, in doing so, we fail to recognize some of those similarities ourselves. Domestic violence isn't just a "straight" problem. Between 25% and 33% of relationships between LGBT partners include abuse, a rate equal to that of heterosexual relationships. That means over a quarter of all LGBT relationships are experiencing some form of domestic violence.

One of the problems we face in the LGBT Community is that many within

Become a Member of PositiveVOICE or Renew your Membership:

Thinking about becoming a member of *Northeast Wisconsin's largest LGBTQ organization* or renewing your annual membership? Memberships are \$25-\$34 for members and \$35-\$74 for families. There is a special student membership available for \$10-\$24 per year. Members receive the PV Inc. News, discounts on PV events and help support the organization in reaching its goals and enriching everyone's lives. Use the following coupon to send in your membership fee. Remember that **additional donations are always welcome** to help support the work to fulfill the mission statement. THANK YOU!

Name: _____

Address: _____

City, State, Zip: _____

Today's Date: _____

Optional Information:

Home Phone: _____

Work Phone: _____

Email: _____

Should we mail the newsletter in a private envelope?

Circle one:

Yes

No

Send via email

____ I am enclosing \$_____ for my individual PV Membership for one year (July 1-June 30).

____ We are enclosing \$_____ for our family PV Membership for one year (July 1-June 30).

____ Enclosed is an additional amount of \$_____ to help support the mission statement

of Positive Voice.

Total Amount Enclosed: \$_____ (make checks payable to PositiveVOICE, Inc.)

You can also donate and/or become a member or renew your membership online at www.pvinc.org!

Please mail to PositiveVOICE, Inc. PO Box 1381, Green Bay, WI 54305-1381.

PositiveVOICE respects the right of confidentiality and privacy in all correspondences.

abuse as just 'gay drama'. Calling abuse drama only masks the problem and continues to empower abusers by minimizing victims' needs. It's time we start naming the abuse and take victims' pleas for help seriously. If a friend, coworker, teen, or family member comes to you for help with their abusive relationship, take them seriously and listen to them and most importantly, believe them. You can offer to help them get help. Harbor House Domestic Abuse Programs of Appleton can be a great resource for you.

The first barrier we face is not understanding domestic violence itself. Domestic violence can be physical, emotional, mental, verbal and sexual. There are many forms of abuse one partner can use against another partner in order to gain control. These forms of violence can include constantly criticizing or using verbal abuse, insults and ridicule. Trying to humiliate or degrade in private or public. Manipulating through threats. Making physical, emotional economic or sexual threats. Degrading someone's 'gay' status. Constantly criticizing a woman for not being 'butch' enough or 'fem' enough. Criticizing a man for being too 'fem' or too 'straight acting'. Physical abuse can include slapping, hitting, shoving, biting, choking, pushing, punching, beating and kicking. Many in the LGBT community have internalized homophobia and use their disgust of themselves to hurt their partners through intimidation and isolation. Sexual violence and rape happen every day as well in abusive relationships. Forcing someone to have sex or forcing specific sex acts is rape. Not forcing sex by physical force but through intimidation, threats and anger if the victim doesn't give in is sexual abuse. And, refusing to practice safe sex is abuse.

There are many myths in the LGBT Community that keep us from having healthy relationships. The myth that women don't use force has kept lesbians in abusive relationships for far too long.

Women in same-sex relationships have used physical and sexual force to assault their partners. They also use emotional, psychological, financial and verbal abuse. Women who love other women often

have a hard time admitting that the woman they love is hurting them. Another myth is that men fight but they don't abuse each other. Our society supports, even demands, physical fighting between men. However, the fighting we see on TV or in a bar lacks the ongoing power and control that exist in an intimate relationship between men. This is not just 'boys being boys'! When one partner has more power and control in a relationship and the other partner is being hurt, it's abuse.

Within in the Transgender community, they face an ongoing serious threat of violence and sometimes death. Often Transgender individuals face beating and death if they reveal gender status with a dating partner. For many within the Transgender community, before becoming sexually active with a partner, they have the real fear that this revelation could result in serious violence and/or death. Once individuals who are Transgender feel their partner accepts them it can be very hard to face the prospect of leaving this relationship even if it becomes abusive. Sometimes dealing with domestic violence seems safer than dating with the prospect of beatings and death as a certainty.

Sometimes LGBT people stay in abusive relationships because it can be so hard to leave. When you are part a same sex relationship you are often part of a small community of friends and family. Once you start naming the abuse and possibly end the relationship, LGBT folks face losing friends and family.

Another barrier to getting help is the lack of services for the LGBT community. At Harbor House Domestic Abuse Programs, we are actively reaching out to the LGBT Community to let them know that our services are inclusive and welcoming to you. If you are being abused in any way or know of someone being abuse, please contact Harbor House at 920-832-1666 or 1-800-970-1171. It's confidential and free.

We have advocates who can meet with you. We respect your choices so we don't pressure you to leave your relationship but we will safety plan for you at any stage whether you are staying, leaving or need shelter.

Harbor House Domestic Abuse Programs offers help and hope. If you feel you are in an abusive relationship, call us on our 24-hour helpline at 1-800-970-1171 (toll free) or (920) 832-1666. We have no caller ID and all calls are confidential. We have LGBT advocates who can meet with you. If you call during the weekdays, you can ask to speak to or meet with Kathy Flores or Tracy Plamann or we have staff on the phones 24-hours each day. We care and we are here to help.

We can no longer allow fear and ignorance to stop us from serving LGBT people in need help. We must find new ways to navigate systems, to change systems, and when necessary to develop our own systems. We have successfully taken these very actions again and again in the past 100 years for other issues. We know



it takes courage, time, patience, diligence, passion, allies, thick skins, funding and lots of work. We can rise to this challenge. We deserve to be safe in our homes and in our relationships. It's time.

WHAT ARE THE STATISTICS?

While about 20% of the Wisconsin population smokes, 44% of lesbian, gay, bisexual, and transgender adults in Wisconsin are smokers.

WISCONSIN POPULATION

20.6% Smokers

79.4% Non-Smokers

WISCONSIN LGBT POPULATION

44% Smokers

56% Non-Smokers

- » The population of Wisconsin is 5,509,023.
- » There are 165,275 people (or 3% of the Wisconsin population*) who are LGBT.
- » About 7.25% of all smokers in Wisconsin – 72,700 people – are LGBT smokers
- » This means that 3% of the population of Wisconsin contributes 7.25% of all the smokers in the state.
- » The total amount of lifetime lost every year by LGBT people in Wisconsin due to smoking is approximately 6,960 years.
- » These years of life lost represent an annual economic cost of \$297,632,000 to the gay community and to the state of Wisconsin.

* 3% represents a very conservative estimate of the LGBT population.

WHY DO WE SMOKE MORE?

- » People who report high levels of stress also tend to report higher levels of smoking.
- » Lesbian, gay, bisexual, and transgender people tend to report more stress in their lives due to the stigma and discrimination related to their sexual orientation.
- » This kind of stress is known as Minority Stress and it is one of the leading risk factors for smoking among lesbian, gay, bisexual, and transgender people.

ALSO...

- » The tobacco industry has targeted LGBT people. For example, tobacco products often are one of the top 5 advertisers in queer magazines and newspapers.
- » The tobacco industry also targets their advertisement to events that LGBT people are more likely to participate in such as the arts, gay festivals and bars.
- » In 1999, Philip Morris gave \$60 million to organizations important to LGBT people, such as AIDS services organizations, and then spent \$100 million advertising their generous contributions.

WHAT DOES TOBACCO DO TO YOU?

- » Each cigarette smoked reduces a life by 11 minutes. Average smokers lose approximately 28% of their life time or about 25 years.
- » Cigarette smoking increases risks of cataracts, cancer, cardiovascular, respiratory and oral diseases; it also produces impotence and accelerates the aging of the skin.

MYTH OR REALITY?

MYTH	REALITY
Smoking is just a bad habit.	Tobacco use is an addiction.
Stopping smoking is just a matter of willpower.	Most addictions require treatment.
If you can't quit the first time you try, you will never be able to quit.	Quitting is hard and most people try 7 to 8 times before stopping for good.
Quitting is expensive.	Treatment cost \$3 to \$10 per day. This is comparable to a pack-a-day expense.

WHAT WORKS?

- » Cold turkey rarely works. You can double or triple your chances of success by combining strategies.
- » Take time to learn everything you can about how to be successful stopping smoking.
- » Build a social support network of family and friends that cheers you on.
- » Stopping is a process. Each attempt prepares you for a longer success the next try.
- » Work on changing the habit. Think about the places, times, and activities that trigger your smoking; be aware of which feelings make you smoke.

WHERE TO GET HELP

- www.rm2breathe.org
- 1-800-QUIT-NOW
- Consult your primary care provider

This program is funded by The University of Wisconsin School of Medicine and Public Health's Wisconsin Partnership Program and implemented by Diverse & Resilient in partnership with:



Calendar of Events – 2008

Visit www.pvinc.org for a more complete listing of happens and events!

Meeting & Event Calendar:

Tuesday, September 2, 7-9 p.m.: PositiveVOICE Board meeting

Monday Evenings: Spectrum Meeting: Harmony Café from 6:30-9:00 p.m. Sponsored by PositiveVOICE and Harmony Café.

Tuesday Evenings: GLBT Partnership A weekly support and youth development group for teens ages 14-18 who identify as GLBT or allied. Call Rebecca 734-2233 for details. Website: www.harmonycafe.org Email: harmonycafe@gwicc.org

Thursday Evenings: Drop-In-Night in Green Bay: Harmony Café at 1660 W. Mason Street, Green Bay, is the home for Drop In Night from 6:00-9:00 p.m.

Third Monday of Every Month: Fox Valley Transgender Group: Fox Cities Rotary Multicultural Center (connected to Harmony Café) from 6:30-8:30 p.m.

Organizations and Regularly Scheduled Events:

Action Wisconsin: GLBT political action group. For more info, call Mike Fitzpatrick at 920-437-7400 (days).

Alcoholic's Anonymous (Gay Meetings): Five open meetings each week in Appleton and Green Bay. In Green Bay, Sunday 9:30am and Wednesday 6:30pm at Angels of Hope-MCC; Mondays 8:00pm at UWGB Campus Ecumenical Center. For more information, call 920-336-2868 or 920-954-9169.

Angels of Hope M.C.C.: Services every Sunday (11:00AM) at 3607 Libal St., Allouez. Services every Sunday (6:00 PM) at UCC at 724 E South River Drive (south side of the river from Lawrence). Call 920-983-7453.

AIDS Resource Center of Wisconsin (ARCW) Green Bay: 445 S. Adams 920-437-7400 or 800-675-9400. Appleton: 103 E. Washington 920-733-2068 or 800-773-2068.

Fair Wisconsin: Statewide organization working to end GLBT discrimination in our state. Visit www.fairwisconsin.com/

GLBT Partnership: Lesbigan teen support group in Appleton & Green Bay. Call 920-731-4847.

Harmony Café: For the extensive listing of Upcoming Events at Harmony Café, check the website <http://www.focol.org/harmonycafe/>

The Lavender Salon: Lesbigan reading group meets fourth Sunday of the month. The Salon's website is: www.lavendersalon.org

PFLAG Appleton/ Fox Cities: Meets third Tuesday of the month. For more info, write PFLAG, P.O. Box 9178, Appleton, WI 54911-9178; Helpline assistance phone is 920-882-4056.

PFLAG of Door County: Meets third Sunday of the month, Hope Church at 12th and Michigan Streets, Sturgeon Bay, WI. Contact Sandy at 920-743-8146.

PFLAG of Oshkosh: Meets second Tuesday of the month, First Congregational Church in Oshkosh at 6:30pm

Preble Park Presbyterian Church: Open and Accepting. Sunday Service at 10:15am, 607 Ravenswood Drive, Green Bay, WI. Phone: 920-468-7125.

Rainbow Over Wisconsin, Inc.: Northeast Wisconsin charitable foundation. For more info., contact Mark at 920-433-9821.

Sheboygan Lesbian and Gay Potluck: Meets every 2nd Saturday of the month at 6pm at Unity Church of Sheboygan 2409 N. 8th street. Call 920-452-5447 for more information. Spend a Saturday evening making new friends, eating good food, having good conversation and playing cards, board games, etc. (over 18 years old please)

Toward Community: Unity in Diversity is an organization *promoting unity, diversity, understanding and justice in the Fox Valley* Contact information: President Kamal Varma at: kvarma@new.rr.com or visit the website at www.towardcommunity.org

Union Congregational Church-UCC: Open and Affirming . Sunday service at 10am, 716 S Madison Ave, Green Bay, WI. 920-437-9266.

Unitarian/Universalist Fellowship: Fox Valley Unitarian Universalist Fellowship: Services at 4:30 PM Saturday, and 9:00 and 11:00 AM on Sundays, September through May, and at 9:00 AM June through August. We are a congregation that welcomes all people and invite them to come as they are. Rev Roger Bertschausen, 2600 E. Philip Lane, Appleton, WI: 920-731-0849.

Womyn's Fox Valley Potluck/Social Group: 920-727-1444.

We are looking for GBLTQ events going on in the community! Please send new events, updates, or corrections to info@pvinc.org.

Positive Voice is always looking for *your articles* for our monthly newsletter! Please email your article to articles@pvinc.org!



PositiveVOICE
PO Box 1381
Green Bay, WI 54305-1381

PositiveVOICE ADDRESS FORWARDING REQUESTED